

PEOPLE

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Dance/NYC Board

Purpose of the Board of Directors

The purpose of Dance/NYC's Board is to exercise fiduciary and strategic oversight of Dance/NYC in furtherance of its mission; to provide effective representation in the wider nonprofit, public and private sectors; and to actively contribute to the development of Dance/NYC's financial and human resources.

The Board of Directors has a series of committees which include the Committee on Trustees, the Finance and Audit Committee, and the Legal Committee.

[Board of Directors Job Description](#).

Recruitment

Dance/NYC values [justice, equity, inclusion](#), and diversity at all levels of its organization, including its Board, committees, task forces, and staff. Diversity in this context refers to groups and individuals identified by, for instance, race, color, sex, gender, sexual orientation, age, disability, status, religion, national origin, marital or partnership status, ancestry, political belief or activity, or status as a veteran. To foster the values of justice, equity, inclusion, and diversity, Dance/NYC seeks participation on its Board, committees, task forces, and staff from individuals who share and hold these values and reflect the diversity of the metropolitan New York City area, with a focus on majority African, Latina/o/x, Asian, Arab, and Native American (ALAANA) participation and disability and immigrant representation. According to 2020 Census data, the New York City population is approximately 69% ALAANA. Census Data from the 2019 American Community Survey 5-Year Estimates suggests that the New York City population is 11% disabled, and 37% foreign-born. For a full overview of Dance/NYC's values on justice, equity, and inclusion and the agendas that inform this work, please refer to [Dance.NYC/equity/values](#).

As of January 2024, Dance/NYC's board of directors has 8/13 ALAANA membership and includes immigrant and disability representation.

If you are interested in joining Dance/NYC's Board, please write to Co-Executive Director Vicki Capote at vcapote@dance.nyc.

If you would like to contact Dance/NYC's Board, please write to board@dance.nyc.

Dance/NYC Board



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Law Office of Elissa D. Hecker Esq.

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Haug Partners



[Dominique Hugg](#), Co-Treasurer, Finance and Audit Committee Co-Chair



[Kathrin Heitmann](#), Co-Treasurer, Finance and Audit Committee Co-Chair
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