



Dance. Workforce. Resilience.

## DANCE. WORKFORCE. RESILIENCE. INITIATIVE

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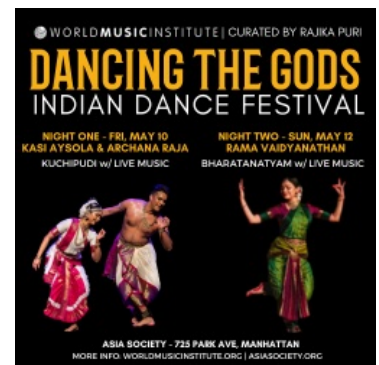
Dance.  
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### ABOUT

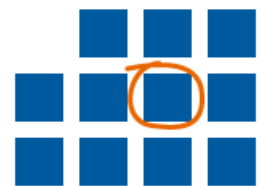
The Dance. Workforce. Resilience. (DWR) Initiative aims to address economic inequity and strengthen the dance ecology by directly serving individual dance workers, dance organizations, fiscally sponsored groups and projects, and nonprofit and for-profit dance entities. The Initiative will build an infrastructure of partnerships, cross-sector support, and accountability to reduce the gap between dance workers and the resources they need to thrive.

While dance workers contribute significantly to New York City's creative economy, the dance workforce is the least unionized and least labor protected group of arts workers. Dance workers cannot be left behind in the decisions that affect their lives and impact NYC's cultural community. A sustainable, resilient, and thriving dance workforce in New York City would include new wage standards for dance workers across their roles in the field; shared best practices for hiring dancer workers in ways that address systemic inequities and accessibility; and employment opportunities that provide dignified, living wages and benefits to the workforce, including health insurance and benefits.

The DWR Initiative will equip individual dance workers in the New York City metropolitan area with the principles, practices, and resources to address issues of financial inequality (low wages, inconsistent pay, unfair contracts, etc.) that too often prevent dance workers from reaching their full creative potential. The first phase of the Initiative will focus on the dissemination, collection, and analysis of research, while the second phase will focus on implementation based on its findings.



FIND MORE  
DANCE EVENTS



## Initiative Timeline

| July 2022–<br>March 2023   | April–July 2023  | August–<br>October 2023  |
|--|--|--|
| Data collection period<br>via Dance Industry<br>Census & Roundtable<br>Discussion Series | Data analysis period<br>+ consultation with<br>industry stakeholders<br>& DWR Task Force<br>on recommended<br>solutions for the field<br>in response to<br>research findings | <i>State of NYC Dance</i><br>Research Report<br>writing period |

| November–<br>December 2023   | 2024 and beyond   |
|--|---|
| Report publishing +<br>convening to present<br>findings &<br>recommendations | Development &<br>dissemination of<br>resources, tools &<br>learnings to address<br>workforce issues |



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## STATE OF NYC DANCE 2023

Findings from the Dance Industry Census

[REVIEW THE REPORT](#)

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# DANCING THE GODS

INDIAN DANCE FESTIVAL

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ASIA SOCIETY - 725 PARK AVE, MANHATTAN

FRI, MAY 10

SUN, MAY 12



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