

Friday, October 11, 2019

Director of Training & Development at Stretch*d 1-on-1 Stretch Studio by SLT founder

Company: Stretch*d
Location: New York, NY
Compensation: Salary

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Stretch*d is the premier brand in the one-on-one assisted stretch space offering clients the most effective and feel good way to "get loose." We are looking for a kick-a** Training & Development Director to lead and build a team of excellent Stretch*rs at our fast-growing recovery business. This is an opportunity to be one of the first employees at an emerging brand in a hot sector of the wellness market.

The Director of Training and Development is responsible for the strategic development, execution and success of the Stretch*d Method. You will oversee a team of Stretch*rs which includes Master Stretch*rs, Senior Stretch*rs and 17 (and growing) Stretch*rs. You will be responsible for departmental organization, efficiency and oversight, program innovation, Stretch*r recruiting, Stretch*r training, ongoing Stretch*r development, and quality control. You must be organized, decisive, detail-oriented, hardworking and excited about managing a growing team of Stretch*rs.

Key Responsibilities

- Lead strategic planning for the Stretch*d Method and all trainings
- Create and implement innovative service offerings
- Oversee Stretch*d space schedule optimization, payroll and strategy
- Oversee Stretch*r recruiting to ensure we are bringing on the best talent
- Work closely with the Chief Stretch*rs to oversee the training and onboarding strategy, execution and efficacy
- Oversee Stretch*r reviews, continuing education, career development and quality control
- Ensure constant improvement in Stretch*d Methodology, protocol development and session experience
- Oversee department budgets and expense reporting
- Lead and motivate a team of Stretch*rs across multiple regional locations
- Build a culture rooted in teamwork and accountability amongst the Stretch*rs
- Lead the launch of Stretch*d Academy, an online and in-person training program
- Embody and uphold the Stretch*d Core Values

Qualifications

- 3+ years experience in fitness or relevant industry
- Bachelor's Degree required
- Experience with the Stretch*d brand preferred
- Experience managing a team and people development
- Excellent strategic thinking skills with a balance of analytical and creative capabilities
- Strong interpersonal and presentation skills
- Proven leadership experience
- Ability to give direct, constructive, motivational feedback including criticism
- Highly organized and a strong multi-tasker
- Highly adaptable to change

Work Requirements

- Ability to work flexible hours including weekends and holidays
- Travel as required
- Position based in New York, NY

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[< back](#)

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