

Tuesday, April 18, 2023

## Dance Teaching Artist

Company: National Dance Institute  
Location: New York, NY  
Compensation: \$40-\$50 per class

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### About NDI

#### Mission and History

National Dance Institute (NDI) was founded in 1976 by New York City Ballet principal dancer Jacques d'Amboise, and leads the field of arts education with a model program that has been studied and replicated worldwide. At the root of NDI's methodology is the belief that the arts have a unique power to engage children of diverse backgrounds, abilities, and socio-economic positions, and motivate them toward excellence in all aspects of their lives. Since our inception, more than two million children have been impacted through engagement in immersive, participatory dance programs led by NDI's professional teaching artists.

NDI is seeking dance teaching artists who...

- ? Are practicing artists, and have performing experience and/or significant training
- ? Have strong dance content knowledge
- ? Come from a variety of dance traditions and have the desire to share their unique artistry with children
- ? Are as passionate about the art of teaching as they are about their art form
- ? Exude joy and love of dance
- ? Are dynamic, expressive, and energized movers
- ? Have strong musicality
- ? Have a confident presence and positive and inclusive classroom management skills ? Are committed to anti-racist education
- ? Are committed to culturally responsive and inclusive teaching practices, and to creating classrooms in which every student is seen, valued, and belongs
- ? Are committed to creating dance experiences where children of all abilities can participate ? Are reflective practitioners who seek opportunities for continuous learning
- ? Are collaborative; thrive in a team dynamic in which power and responsibility are shared ? Are flexible, and able to adapt to the needs and strengths of different school communities ? Believe that being in the presence of children is a privilege

In order to fulfill our mission, NDI is dedicated to building and sustaining an organizational culture grounded in diversity, equity, inclusion, accessibility, and belonging. We are committed to hiring and advancing teaching artists who reflect and represent the rich diversity of the children, families, and communities we serve. Black, Indigenous, people of color, teaching artists with disabilities, teaching artists from underrepresented ethnic groups, immigrants, LGBTQIA+ teaching artists are especially welcome and strongly encouraged to apply.

#### Job Responsibilities

- ? Co-lead weekly, in-person classes in NDI partner schools.
- ? Teaching artists new to working with NDI are staffed in teaching teams with experienced colleagues so that they can continue training in the NDI Method while assisting and co-leading classes.
- ? Support culminating performances in NDI partner schools.
- ? Co-create accessible, responsive, and dynamic choreography that both highlights students' abilities and develops their skills and artistic expression.
- ? Participate in research and planning to develop learning around NDI's curricular theme. ? Participate in required professional development, including a fall retreat, bi-monthly workshops, and all-staff equity trainings.
- ? Maintain an NDI email account and communicate promptly and professionally with NDI administrative staff, teaching artist teams, and school partners.
- ? Complete a self-evaluation and goal-setting process and meetings with an NDI mentor twice per year.
- ? Support NDI's program evaluation, impact assessment, and fundraising efforts. This may include documenting your work through written lesson planning and completing evaluation rubrics. ? Submit bi-weekly digital timesheets, adhering to deadlines communicated by NDI.

#### Compensation

- ? First-year NDI Teaching Artists are hired on a part-time basis and paid at a rate of \$40-\$50/class, depending upon their teaching experience.
- ? Classes typically run for 45 to 50 minutes, and we schedule no fewer than three classes in succession at any partner school.
- ? Paid professional development, including an intensive, multi-day "retreat" at the start of the school year; bi-monthly, all-staff workshops; and specialized trainings for new teaching artists. ? A stipend for out-of-school time planning for every residency.
- ? Additional compensation for evening performances and special projects.
- ? Paid sick and bereavement leave.

? Eligibility for a pay increase following one year of continuous employment.

#### Qualifications and Requirements to Apply

? Passionate alignment with NDI's mission and values.

? Ability to make a solid commitment to teaching during the school day, at least two days per week, for the duration of the school year (early October to early or mid-June).

? Reliability and punctuality.

? Availability for paid professional development workshops as well as individualized training during the school year.

? Ability to travel within NYC's boroughs.

? Teaching artists who have the ability to teach in multiple languages including Spanish, Mandarin, Cantonese, Arabic, and American Sign Language are strongly encouraged to apply.

? Must be currently authorized to work in the United States for any employer. No visa sponsorship is available for this position.

? Ideal candidates have 2-3 years of teaching experience with children.

? Offers for employment are contingent upon the candidate having successfully completed a background check and fingerprinting with the NYC Department of Education.

? Candidates are required to be vaccinated against COVID-19.

To apply, please [CLICK HERE](#).

#### What's Next?

? Candidates must submit an application by April 21st, 2023

? NDI will review applications and invite candidates to participate in a workshop at the NDI Center in Harlem, NY on May 3rd, 5:00pm-6:30pm ET.

? Following this workshop, selected candidates will be invited to a 15-minute Zoom meeting, to teach a dance phrase on either May 11th (3pm - 5pm) or May 17th (2pm - 4pm).

? Final candidates will be selected to participate in NDI's professional development training this summer, and will receive a stipend of \$25/hour for their time:

? Level One Intensive Training, July 31st - August 11th, Monday-Friday 9:30am-4:30pm in person at NDI. Total Stipend: \$1,750

? Hired Teaching Artists are required to participate in NDI's paid Teaching Artist Retreat on September 19-21, 2023.

? Upon completion of the training, potential job opportunities for the 2023-24 school year will be dependent on the availability of In-School Program work, to begin in late September or early October

#### MORE ABOUT NDI

##### In-School Program

NDI reaches thousands of students annually through in-school residencies, advanced scholarship programs, inclusive programming for children with disabilities, teaching artist trainings, and public performances. The centerpiece of NDI's programming is the In-School Program. This inclusive program is delivered by teams of three teaching artists—two dance teaching artists and a music teaching artist—who teach collaboratively, to ensure deep and authentic arts learning and success for every child.

NDI classes take place during the school day and are integrated into the curriculum, making the arts an essential component of learning in our partner school communities. NDI primarily serves elementary (K-5) schools; all students in a selected grade or grades participate in the program. In the 2022-23 school year, NDI expects to work with close to 6,500 students every week in partnership with close to 50 schools across the New York City region. Students learn fundamentals of dance and music, as well as a range of critical life and social-emotional skills. Every NDI class includes live music, a crucial piece of our unique methodology. NDI's programs culminate in celebratory performances of artistic quality in which students take the stage to share their achievements with their peers, their families, and the larger community.

##### NDI Method

NDI teaching artists utilize the NDI Method, which embodies the philosophy of joyful and rigorous learning, the importance of teamwork and respect for others, and the power of performance. These effective teaching techniques, developed and tested over 46 years, equip professional artists to engage and motivate students of all abilities in school settings.

Please contact Sofia Baeta at [sbaeta@nationaldance.org](mailto:sbaeta@nationaldance.org) with any questions. Thank you for your interest

in teaching with NDI.

NDI is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, creed, national origin, sex, age, disability, marital status, familial status, military status, domestic violence status, sexual orientation, predisposing genetic characteristics, or any other protected status as required by applicable federal, state or local law.

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