Dance/NYC seeks to dismantle white supremacy in dance and amplify the voices and autonomy of the African, Latina/o/x, Asian, Arab, and Native American (ALAANA) community. Please refer to Dance/NYC's Racial Justice Agenda to learn more about our work.

Dance/NYC's vision for a just, equitable, and inclusive dance ecology is short- and long-term and encompasses changes to policy, investments, programs, attitudes, and actions impacting ALAANA artists, cultural workers, and audiences. Dance/NYC recognizes that racial justice does not exist individually or siloed from additional equity areas and interrelated forces of oppression (e.g., disability, immigrant matters, economic justice) in its work nor in the lives of its constituents. Instead, racial justice requires an intersectional approach that builds upon multiple areas that together create a more just, equitable, and inclusive dance ecology.

Below you can find a list of anti-racism resources and advocacy action items for how you and your organization can take steps towards justice, equity, and inclusion.

**Resources**

- Dance/NYC Racial Justice Information
- Racial Equity Tools for Organizational Impact Assessments
- Continuum on Becoming an Anti-Racist Multicultural Organization
- Essay by Robin DiAngelo: White Fragility
- Dance/NYC Racial Justice Agenda
- May 29, 2020: Open Letter To The Dance Community in Response to the Murders of Black People
- June 10, 2020: Open letter To The Dance Community On Taking Action in Support of Black Lives
- March 20, 2021: Take Action in support of the Asian, Asian American, and Pacific Islander community

**Justice, Equity, and Inclusion Partner Resources**

- #ArtsGoBlack campaign: The Caribbean Cultural Center African Diaspora Institute (CCCADI) officially launched the #ArtsGoBlack Campaign for organizations that wish to take real action. Take the pledge, fill out a questionnaire, and use the toolkit to let your constituents know that you are ready to end racism in the Arts and Cultural field
- The Black Report by the International Association of Blacks in Dance
- Confronting Prejudice: How to Protect Yourself and Help Others

**For Black Folks**

- Actors Equity: The Healing with The Actors Fund Group for Black-Identified Entertainment Professionals begins July 23. Learn more and request an interview
- Angela's Pulse and their associated organizations
- Arts Go Black
- Audre Lorde Project – One of NYC’s longest standing LGBTQ advocacy groups for people of color
- Black AIDS Institute: Working to end the Black HIV epidemic through policy, advocacy, and high quality direct HIV services
- Black Art Futures Fund
- Black Dance Changemakers
For LGBTQ+ Folks
- Audre Lorde Project – One of NYC’s longest standing LGBTQ advocacy groups for people of color.
- Callen Lorde Community Health Center provides sensitive, quality health care and related services for New York’s lesbian, gay, bisexual, and transgender community.
- Gays and Lesbians Living in a Transgender Society (GLITS) provides post-incarceration support for trans New Yorkers, as well as career training, housing referrals, and clothing referrals.
- Queer Detainment Project assists folks coming out of immigration detention in securing structural, health/wellness, educational, legal, and housing services.
- Marsha P. Johnson Institute - A nonprofit dedicated to protecting and defending the human rights of Black transgender people and continuing the legacy of Marsha P. Johnson.
- Revolutionary Hope: A Conversation Between James Baldwin and Audre Lorde.
- The Ali Forney Center provides LGBTQ young people housing and a continuum of supportive services to help them thrive and prepare them for independent living.
- The Trevor Project provides crisis intervention and suicide prevention services to LGBTQ youth ages 16–25 with their 24/7 helpline.
- Trans Lifeline peer support service run by trans people, for trans and questioning callers, as well as microgrants for trans BIPOC to fund documentation changes.

For BIPOC Folks
- Actors Equity: The Healing with The Actors Fund Group for Non-Black POC Entertainment Professionals begins July 30. Learn more and request an interview.
- Arts Leaders of Color Emergency Fund: BIPOC artists and arts administrators impacted by COVID-19 are eligible for $200 microgrants through Arts Administrators of Color Network. Apply to the fund.
- Join the artEquity community as they share strategies for interfacing with white leadership and cultivating BIPOC solidarity.

READINGS
- a word for white people in two parts by adrienne maree brown
- A Open Letter to White Non-Profit by Ysabel Y. Gonzalez
- An Open Letter to Arts Organizations Rampant with White Supremacy by Nana Chinara
- Breaking the Chain, Healing Racial Trauma in the Body with Resmaa Menaker
- Critical Race Theory - Harvard/The Bridge
- “Dear White Boss…” by Keith A. Caver and Ancella B. Livers
- Decolonizing Antiracism by Bonita Lawrence and Enakshi Dua
- Diving into Racial Equity, The MAP Fund’s Exploration by Vanessa Whang
- Enough Already with the Statements of “Solidarity,” Arts World by Kaisha S. Johnson
- I Said, Can You Hear Me Now by the International Association of Blacks in Dance
- Letter from a Birmingham Jail by Martin Luther King Jr.
- Non-Black People of Color Need to Start Having Conversations About the Anti-Blackness in Our Communities by Sharon Park
- On Racial Justice: A Letter From Billie Holiday Theatre Artistic Director Dr. Indira Ewaroo
- Peeling Back the Skin of Racism: Real History and Race in Dance Education by Julie Kerr-Berry
- Policy Platforms from Movement for Black Lives
- Re-Imagining America | Magazine by Thelma Golden with Garrett Bradley
- Talking About Race by The National Museum of African American History and Culture
- The Deafening Silence of Dance Organizations by Gregory King
- Want To Have Better Conversations About Racism With Your Parents? Here’s How by NPR
- White People Must Save Themselves from Whiteness by Venita Blackburn
- White People! Move to the Back of the Line! by Amy Smith
- White Privilege in the Arts: The Tip of the Iceberg? by Justin Laing
- white supremacy culture by Tema Okun
- Xerox. Non-profit culture and performative activism perpetuate ableism and anti-Blackness by Amber Butts
Books

- Chinese Exclusion Act of 1882
- Internment of Japanese Americans during World War II
- Fighting anti-Asian racism from the American Friends Service Committee
- Tips on bystander intervention to learn more about how you can help build the safe and peaceful communities we all deserve.
- Stop AAPI HATE

For Parents and Families

- Activist New York Black Lives Matters, Young Lords and Health Inequality Sections Virtual Field Trip by Museum of the City New York
- Children's books on race and racial justice compiled by Caroline Pryor
- Coretta Scott King Book Award Winners a list of children's books on Black culture in America
- Online Resources for Families Regarding Racial Injustice by The Children’s Museum of the Arts
- Parenting for Liberation podcast
- Parenting is Political podcast
- Systemic Racism Explained by act.tv
- White Kids, Growing Up with Privilege in a Racially Divided America by Margaret A. Hagerman
- Your Kids Aren't Too Young to Talk About Race: Resource Roundup by Pretty Good

On Asian Americans and Black Solidarity

- Asian Communities Must Desert the American Empire and Protect Black Lives by Xiéi Pham
- Black Power, Yellow Peril: Towards a Politics of Afro-Asian Solidarity by Dame Wong, Professor at NYU
- Black and Asian-American Feminist Solidarities: A Reading List by Black Women Radicals and the Asian American Feminist Collective
- South Asians and Black Lives by Deepa Iyer
- Talking to your Asian immigrant family about race by Eda Yu and Heji Rashdi

On Latino/a/x Experiences and Black Solidarity

- Dismantling Anti-Blackness Together by Lorgia Garcia Peña
- Rosa Clemente on Allyship and Confronting Anti-Blackness by Latino USA
- The Latino Community is Finally Coming to Grasp with Its Own Racism by León Krauze
- En español: ¿Qué tiene que ver George Floyd con el Perú? by Dash Harris Machado
- In Panama, a Youth Soccer Group Leads the Change Against Racism & Economic Impacts of COVID-19
- The Afro-Persian Women Leading the Black Movement in South America
- Activists Across Latin America Are Marching in Solidarity With ‘Black Lives Matter’ Protests in the US

On Arab Americans, Afro-Arabs, and Black Solidarity

- “Arab-Black” Solidarity Shouldn’t Erase Afro-Arabs and the Racism They Face in the Arab World by Lama El-Hanan
- Arabs and African Americans: A complicated relationship between solidarity and bigotry by Ali Harb
- Reciprocal Solidarity: Where the Black and Palestinian Queer Struggles Meet by Sa’ed Atshan and Darnell L. Moore

On Jewish Identity and Whiteness

- Jews for Racial and Economic Justice in NYC
- The Miseducation of Castlemont High by B.A. Parker for This American Life
- The Price of Whiteness, Jews, Race, and American Identity by Eric L. Goldstein

On Disability and Race

- Disability Solidarity: Completing the ‘Vision for Black Lives’ by the Harriet Tubman Collective
- Jina Kim discusses Disability, Race, and Infrastructure Neglect by the Wesleyan Argus
- Museum, Arts and Culture Access Consortium (MAC) July 26, 2020 marks the 30th anniversary of the Americans with Disabilities Act. Join MAC throughout the month of July to celebrate this landmark civil rights legislation and its impact on the arts.
- Police Violence Frequent ly Targets Black People—and we hardly ever talk about it by Rachel Ansparach
- Response: Concerns re Disability/Deaf Rights Communities’ Response to Policing System’s Violence and other publications by Talia A. Lewis
- Statement on Disability Justice by Showing Up for Racial Justice
- Voices of Black disabled people and resources for accessible protests by Alice Wong

Books

- Anti-Racism Reading List from The Millions
- Are Prisons Obsolete? by Angela Davis
- Black Liberation Reading List by NYPL Schomburg Center Staff
- Black Dance Scholarship by Black Dance Scholars from the Dance Studies Association
- Black Futures by Jenna Wortham
- Black History Month Library compiled by Charles Preston
- Books for Black Dance Legacy compiled by the International Association of Blacks in Dance
- Brown Girl in the Ring by Nalo Hopkinson
- Citizen by Claudia Rankine
- Dance Pedagogy for a Diverse World by Nyama McCarthy Brown
- Dancing the Africanist Presence in American Performance: Dance and Other Contexts by Brenda Dixon Gottschold
- Emergent Strategy: Shaping Change, Chasing Wilds by adrienne maree brown
- From the War on Poverty to the War on Crime: The Making of Mass Incarceration in America by Elizabeth Hinton
- Images: A Queer Anthology compiled by Jamal Jones
- My Grandmother’s Hands by Resmaa Menakem
- Pedagogy of the Oppressed by Paulo Freire
- Stamped from the Beginning by Ibram X. Kendi
- The New Jim Crow by Michelle Alexander
- 40+ Books for Anti-Racist Teachers
- 50 Amazing Books By Black Authors From the Past 5 Years
- 10 Black-Owned Online Bookstores to Support While at Home
- You can order from these Black-Owned book stores
EMBODIED LEARNING

**Guided Self-Reflection**
- **AWAKE to WOKE to WORK: Building a Race Equity Culture** by Equity in the Center
- **Dismantling Racism Works Web Workbook**
- **Expressive Writing Prompts to Use If You've Been Accused of White Fragility, Spiritual Bypass or White Privilege** by Leesa Renee Hall
- **Me and White Supremacy** by Layla Saad
- **Notice the Rage, Notice the Silence** by Resmaa Menakem
- **Reflection resources for non-Black POC** by Carry Our Weight
- **Your Black Friends Are Busy** app

**Trainings & Consultation**
- **Alia Lahlou**, Affiliate Consultant/Trainer, Interaction Institute for Social Change
- **Alien Media Projects**
- **Alternate ROOTS + Arts and Activism Tools**
- **Anti-Oppression Resource and Training Alliance (AORTA)**
- **Betty’s Daughter Arts Collaborative**
- **Cultivating Better Tomorrows**
- **Cultural Equity Learning Community - Specifically for non-Black arts administrators**
- **DS - A five-year coalition to grow philanthropy's diversity, equity, and inclusion**
- **Grantmakers in the Arts Racial Equity Community of Practice for Experienced Practitioners Workshop**
- **Healing from Internalized Whiteness** through Everyday Feminism
- **HMD/The Bridge Project Public Dialogue Series**
- **House of Rx. Equity Diversity & Inclusion Workshops**
- **PISAB - People’s Institute for Undoing Racism**
- **PURPOSE Productions**
- **Race Forward**
- **Service Never Sleeps Allyship Workshop** through Dance/USA - Sign up to be added to the waitlist
- **Sonny Singh**, Social Justice Educator and board member of Take Root Justice
- **The BIPOC Project**
- **The Blind Spot**
- **Urban Bush Women**
- **Hellaback Bystander Intervention Training**

SUPPORT

**Donate**
- **ActBlue** - A fund to split donations between 70+ community bail funds, mutual aid funds, and racial justice organizers.
- **Black Lives Matter Movement**
- **Donate to Black Visions Collective**
- **For the Gworls** - Actively fighting to reduce homelessness rates in the Black transgender community, as well as lowering the risk of affirmative surgeries being done in ways that put them at greater health risks.
- **Gays and Lesbians Living in a Transgender Society (GLITS)**
- **LGBTQ+ Freedom Fund** - Posts bail to secure the release and safety of LGBTQ+ people held in jail or immigration detention
- **Here is a running list of additional Black-led Dance/Arts Orgs you can support** (please note this is an independently compiled starting list and will grow with time)
- **Invest in Black Communities**
- **Operation Obsidian: Housing for Black Trans Men** by Trans in Color
- **Support Black Culture in NYC**
- **The Okra Project**
- **Trans Lifeline**
- **Trans Women of Color Collective**
- **Asian American Arts Alliance**
- **Red Canary Song**
- **Asian Americans Advancing Justice**
- **Stop AAPI Hate**
- **Act to Change**
- **Asian Americans Advancing Justice - Atlanta**
- **Final Bow for Yellow Face**

**Background Information on Reparations**
- **H.R. 40 bill**: Commission to Study and Develop Reparation Proposals for African-Americans Act
- **“H.R. 40 is not a Symbolic Act. It’s a Path to Restorative Justice”** by Representative Sheila Jackson Lee, U.S. House of Representatives for the ACLU
- **Reparations - How the Time Finally Came?** by Nkechi Taifa for the ACLU
- **Ta-Nehisi Coates’ Opening Statement on Reparations at House Hearing**
- **The Case for Reparations** by Ta-Nehisi-Coates
- **Policy Platform on Reparations** from the Movement for Black Lives
- **Cultural Reparations One-Pager** from the Movement for Black Lives
- **ReparationsNYC project** by FARings will produce reparations-related programming
- **“Why We Can’t Wait” letter to Congress**
- **NowThis: Working on a National Plan for Reparations**

**Watch**
- **History of US Policing with Khalil Gibran Muhammad** on Democracy Now
- **Intangible Roots** by Moncell Durden
Is the Dance Community Silent? | Virtual Town Hall hosted by SOLE Defined 6/4/2020  
Living Room Protest by Staceyann Chin and daughter Zuri on YouTube  
On Whiteness by Claudia Rankine  
Race in America: Reimagining Capitalism with Darren Walker  
Radical Self Care by Angela Davis  
Robin DiAngelo on “White Fragility”  
Peru is Diversity Black & Proud in Peru  
Mujer Afro/Black Woman  
Kick & Punch: Afro-Ecuadorian Communities of Valle del Chota  
Historically Black Colleges & Universities (HBCU) Were Important to Black People Outside of the U.S.  
The Father of Black History was Puerto Rican  
AfroCubans were Integral in the African-American Harlem Jazz Scene  
The Myth of the Disappearing Afro-Argentines  
NEGRO: An AfroPeruvian Perspective on ‘Django Unchained’ and Peruvian Media  
NEGRO: Finding Identity - Ryan  
Whiteness Project  

Listen  
Black History for White People  
History of US police from Slavery to Today on NPR's Throughline  
Forest 404 podcast starring Pearl Mackie on BBC Radio  
Dancers Amplified podcast  
1619 Project Podcast from the New York Times  
NPR Code Switch  
Nice White Parents by NPR  
Intersectionality Matters! with Kimberlé Crenshaw  
Teaching While White  
The Limitations of an Anti-Racist Reading List by Linda Holmes and Lauren Michelle Jackson  
Seeing White by NPR  
Raising an Anti-Racist | All Of It  
Rough Translation by NPR  

For Organizations: Recreating Systems  
Action Tools from Dismantling Racism  
Adaptive Leadership - Cambridge Leadership Associates  
Arts Leadership: Creating Sustainable Arts Organizations by Kenneth Foster  
BlackSpace Manifesto  
Beyond the Streets - Accessible Version  
Broadway Advocacy Coalition - Reimagining Equitable Productions  
Building Accountable Communities - Dean Spade  
Characteristics of White Supremacy Culture by Kenneth Jones and Tema Okun  
Creatures for Black Lives: Where the creative community does pro bono work for organizations working towards justice for black people.  
Cries as a Catalyst - A Call for Race Equity & Inclusive Leadership by Proinspire  
Decolonizing Wealth by Edgar Villanueva  
Diversity Style Guide  
Emergent Strategy Ideation Institute  
Fractured Atlas' Culture of Experimentation, a conversation with Shawn Anderson, Tim Cynova, Lauren Ruffin, and Pallavi Sharma  
Guidance for Reporting and Writing About Racism from Syracuse University  
How to Manage When Things Are Not Okay (And Haven't Been for Centuries) by the Management Center  
How White People Conquered the Non-Profit Industry and why they won’t be going anywhere, anytime soon by Anastasia Reesa Tomkin  
Is Your Company Actually Fighting Racism, or Just Talking About It? by Kira Hudson Banks and Richard Harvey  
Mapping Our Roles in Social Change Ecosystems by Deepa Iyer  
Not Just Money: Equity Issues in Cultural Philanthropy  
Racial Equity Readiness Assessment for Workforce Development from Race Forward  
REAL TALK!, a guided response to Creating New Futures: Working Guidelines for Ethics & Equity in Presenting Dance & Performance, a tentatively-titled, living document-in-progress  
Recognising Systemic Racism in the Dance Field by Alicia Mullikin  
So You Want To Be an Anti-Racist Organization. Now What? by Nicola Carpenter  
State of the Arts, Anti-Racist Pedagogy in Theatre and Dance Programs with Khalid Long  
Wildcat Manual for Tactical Self-Enfranchisement by Wildcat!  
Confronting Prejudice: How to Protect Yourself and Help Others  

Additional Resource Lists:  
Activist Organizations and Resources for Racial Justice  
Anti-racism resources for white people  
Justice in June - Anti Racism actions in 10/25/45 minutes a day  
Scaffolded Anti-Racist Resources  

ADVOCACY RESOURCES  

Take Action  
Donate Memorabilia: The New-York Historical Society is actively collecting materials related to the pandemic and to the Black Lives Matter protests through their ongoing History Responds initiative. They seek to preserve signs, flyers, political face masks, protective gear, artwork distributed to protesters, and the stories connected to those items, before they disappear.  
H.R. 40: Commission to Study and Develop Reparation Proposals for African-Americans Act - The bill was introduced to the House in January 2019 and needs to be considered by committee before it can be sent on to the House or Senate as a whole.  
Call or write to Congress  
Send a Message to Congress through the ACLU
- S. 3985 JUSTICE Act passed. The act would: discourage, but not ban, tactics such as chokeholds and no-knock warrants, require local law enforcement agencies to report all officer-involved deaths to the FBI and encourage broader use of body-worn cameras.
- Join the Movement for Black Lives National Call to Action by texting ActionNOWPLEDGE to 90975
- Sign Black Lives Matter Petition
- Sign on to the International Association of Blacks in Dance open letter calling out white supremacy in the dance field entitled Dear White American Dance Community.
- Sign on to Jazz Dance – Call to Action Letter
- Sign on to Open Letter from Arts and Cultural Workers of NYC, Demanding the Defunding of the Police and Investment in BIPOC Communities.
- Sign on your organization to Nonprofits’ Open Letter to the City to Center Black and People of Color Led Organizations in Reallocation of Policing Funds.
- Ways You Can Help by Black Lives Matter
- Follow the NYC chapter of Showing Up For Racial Justice
- Opportunities for White People in the Fight for Racial Justice by the White Accomplices
- A Community-Centered Response to Violence against Asian American Communities
  - As an Organization
  - As an individual

Celebrate Juneteenth
- BlkFreedom: 6 Black museums commemorate the 155th anniversary of Juneteenth

Dance/NYC seeks to facilitate the sharing of information and resources to the community during this moment. Dance/NYC bears no responsibility for the accuracy, legality or content of the external sites. Please contact the external site for answers to questions regarding its content.