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PEOPLE

Board

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Dance/NYC Board

Purpose of the Board of Directors

The purpose of Dance/NYC's Board is to exercise fiduciary and strategic oversight of Dance/NYC in furtherance of its mission; to provide effective representation in the wider nonprofit, public and private sectors; and to actively contribute to the development of Dance/NYC's financial and human resources.

The Board of Directors has a series of committees which include the Committee on Trustees, the Finance and Audit Committee, and the Legal Committee.

Board of Directors Job Description.

Recruitment

Dance/NYC values justice, equity, inclusion, and diversity at all levels of its organization, including its Board, committees, task forces, and staff. Diversity in this context refers to groups and individuals identified by, for instance, race, color, sex, gender, sexual orientation, age, disability, status, religion, national origin, marital or partnership status, ancestry, political belief or activity, or status as a veteran. To foster the values of justice, equity, inclusion, and diversity, Dance/NYC seeks participation on its Board, committees, task forces, and staff from individuals who share and hold these values and reflect the diversity of the metropolitan New York City area, with a focus on majority African, Latina/o/x, Asian, Arab, and Native American (ALAANA) participation and disability and immigrant representation. According to 2020 Census data, the New York City population is approximately 69% ALAANA. Census Data from the 2019 American Community Survey 5-Year Estimates suggests that the New York City population is 11% disabled, and 37% foreign-born. For a full overview of Dance/NYC's values on justice, equity, and inclusion and the agendas that inform this work, please refer to <u>Dance.NYC/equity/values</u>.

As of January 2024, Dance/NYC's board of directors has 8/13 ALAANA membership and includes immigrant and disability representation.

If you are interested in joining Dance/NYC's Board, please write to Co-Executive Director Vicki Capote atvcapote@dance.nyc.

If you would like to contact Dance/NYC's Board, please write toboard@dance.nyc.

Dance/NYC Board

Vice President, American Express

Sara Roer, Interim Executive Director

P	Reshma Patel, Chair Four Rivers	more
4	Camille Y. Turner, Vice Chair, Legal Committee Chair Haug Partners	
	Dominique Hugg, Co-Treasurer, Finance and Audit Committee Co-Chair	more
	Kathrin Heitmann, Co-Treasurer, Finance and Audit Committee Co-Chair Moody's Investors Service	<u>more</u>
	Michael Cataliotti, Secretary Principal, Cataliotti Law P.C.	more
	Brandi Stewart Doris Duke Charitable Foundation	more
	Chris Bastardi BARO Strategies	more
B	Deborah G. Adelman Dance Patron	more
	Dr. Gina Brown, Committee on Trustees Chair	more
	Jina Paik Nonprofit Finance Fund	more
	Juan José Escalante Miami City Ballet	more
8	Keena Blunschi	